Notice of References Cited Application/Control No. 10/072,350 Examiner Jonathan Ouellette Applicant(s)/Patent Under Reexamination MACTAS ET AL. Page 1 of 1

U.S. PATENT DOCUMENTS

*		Document Number Country Code-Number-Kind Code	Date MM-YYYY	Name	Classification
*	Α	US-5,909,669	06-1999	Havens, Chamell T.	705/11
*	В	US-6,735,570	05-2004	Lacy et al.	705/7
*	С	US-6,823,315	11-2004	Bucci et al.	705/9
*	D	US-6,393,406	05-2002	Eder, Jeff	705/7
*	Е	US-2001/0041996	11-2001	Eder, Jeffrey Scott	705/7
	F	US-			
	G	US-			•
	Н	US-			
	J	US-			
	J	US-			
	Κ	US-			
	L	US-			
	М	US-			

FOREIGN PATENT DOCUMENTS

*		Document Number Country Code-Number-Kind Code	Date MM-YYYY	Country	Name	Classification
	N					
	0					
	Ρ					
	ø					
	R					
	S					
	Т					

NON-PATENT DOCUMENTS

*		Include as applicable: Author, Title Date, Publisher, Edition or Volume, Pertinent Pages)				
	U	Appelbaum, Steven H; Hood, Jamie, "Accounting for the firm's human resources," Managerial Auditing Journal, v8n2, pp: 17-24, 1993.				
	٧					
	w					
	x					

*A copy of this reference is not being furnished with this Office action. (See MPEP § 707.05(a).) Dates in MM-YYYY format are publication dates. Classifications may be US or foreign.